Code L10

Company name Lilama 10 Joint Stock Company

Date 04/01/2021

Subject BOD resolution dated April 01, 2021

Content:

The Board resolution dated April 01, 2021, the BOD of Lilama 10 Joint Stock Company approved the following issues:

- 1. Approving the contents of the Annual General Meeting 2021:
 - Report on the business result in 2020 and plan for 2021.
 - Report on the BOD activities in 2020.
 - Audited financial statements in 2020.
 - Plan for the finance credit in 2021.
 - Plan for 2020 profit distribution and dividend payment.
 - Proposal on the selection of the auditor for the financial statements.
 - Report from the Supervisory Board in 2020 and plan for 2021.
 - Approving the salary and remuneration of the BOD, Supervisory Board in 2020 and plan for 2021.
 - Other issues.

2. Approving the estimated business performance in Quarter 1/2021:

Target	Unit	Plan	for	Estimated	Performance ratio
		Q1/2021		performance in	
				Q1/2021	
Output value	billion dongs		250.0	256.7	103%
Revenue value	billion dongs		250.0	258.2	103%
Profit before tax	billion dongs		4.7	4.7	100%

3. Approving the business plan in Quarter 2/2021:

- Output value: 250.0 billion dongs

- Revenue value: 264.0 billion dongs.